

MEMORANDUM OF UNDERSTANDING BETWEEN THE U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION AND THE NATIONAL COUNCIL OF EEOC LOCALS NO. 216, AFL-CIO COVERING THE REDESIGNATION OF MEDIATORS IN THE BARGAINING UNIT FROM THE EXEMPT STATUS TO NON-EXEMPT STATUS UNDER THE FAIR LABOR STANDARDS ACT.

Inasmuch as the Equal Employment Opportunity Commission has decided to redesignate GS-301-12/13 Mediators as non-exempt employees covered under the Fair Labor Standards Act, the Parties agree that the following procedures shall apply for those Mediators eligible to receive overtime compensation pursuant to Article 31 of the Collective Bargaining Agreement and HRMS Memorandum No. 550.006-6, Overtime.

- A. Bargaining Unit Employees classified as GS-301-12/13 Mediators as of September 7, 2001 shall be eligible to receive overtime compensation pursuant to Article 31 of the Collective Bargaining Agreement and HRMS Memorandum No. 550.006-6.
- B. GS-310-12/13 Mediators who attended the September 10 thru September 14, 2001, Mediation training in Philadelphia, Pennsylvania shall receive overtime compensation pursuant to Article 31 of the Collective Bargaining Agreement and HRMS Memorandum No. 550.006.6.
- C. The provisions of this MOU shall not be altered or amended without the mutual written consent of the Parties.
- D. Any disputes arising from the application or interpretation of this MOU shall be resolved through the Parties negotiated grievance procedure or any appropriate third party procedure.
- E. Copies of this agreement shall be provided to each Mediator in the bargaining unit within 10 days of signing of this agreement.

FOR THE AGENCY

FOR THE UNION

James C. Riggs 1-24-02
 James C. Riggs
 Attorney Advisor
 Office of Human Resources

Levi M. Morrow 01/29/02
 Levi M. Morrow
 Chief Negotiator
 National Council EEOC Locals No. 216

Hope A. Osborne 1-24-02
 Hope A. Osborne
 Research Specialist
 Office of Human Resources

Gabrielle Martin 1/29/02
 Gabrielle Martin
 President
 National Council EEOC Locals No. 216