ADDENDUM TO MEMORANDUM OF UNDERSTANDING BETWEEN THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION AND THE NATIONAL COUNCIL OF EEOC LOCALS No. 216, AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES COVERING TRANSFERS OF CASES ON AN INTER-DISTRICT OFFICE BASIS.

Performance ratings of individual employees in the receiving office will not be negatively or adversely impacted if the transfer of cases prevents the receiving office from meeting its office goals.

Employees in the receiving office who are required to travel as a result of the transfer of cases shall be allowed to organize or group the travel so as to minimize the amount of time spent away from the office in travel status, as well as to maximize cost efficiency.

For the Equal Employment Opportunity Commission:

Deborah A. Katz, Assistant Director.

Office of Human Resources

3/20/02

Gabrielle Martin,

President

National Council of EEOC

For the National Council of

EEOC Locals No. 216, AFGE:

Locals No. 216

20 March 2002

Date